

# 2026 REGULATORY COMPLIANCE SEMINAR

Tuesday, May 19, 2026

8:00 AM -12:30 PM

Northeast Ohio Regional Sewer District  
Upstairs Conference Rooms  
4747 East 49<sup>th</sup> Street  
Cuyahoga Heights, Ohio 44125



*The RCRA portion of the seminar is promoted to support non-site specific annual RCRA training requirements (additional site/job-specific specific training may also be required).*

Please call Mike Mennett with any questions at 330-671-2191, email at [info@oamf.org](mailto:info@oamf.org)

Mail registration to:

Ohio Association of Metal Finishers  
ATTN: Seminar Registration  
P.O. Box 13223  
Fairlawn, Ohio 44334

*Limited walk-up registration MAY BE available. Sorry, we cannot guarantee seating for walk-ups. Seating limited to first 60 registrants.*

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## 2025 REGULATORY COMPLIANCE SEMINAR REGISTRATION FORM

NAME: \_\_\_\_\_ TITLE: \_\_\_\_\_

COMPANY: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

The Registration fee is **\$15.00** / person

*List additional attendees on the back of this form (Make checks payable to OAMF)*

## SEMINAR SCHEDULE

8:00 AM – 8:05 AM

Opening Comments

8:05 AM – 8:50 AM

*Occupational Safety & Health Administration (OSHA) Update*

Peter (PJ) Grakauskas, Compliance Officer, OSHA

Mr. Grakauskas holds a degree in Environmental Engineering from Cleveland State University. He has worked as a compliance officer with OSHA for the past twelve years with a primary focus on general industry and an emphasis on machine guarding and lock out/tag out.

8:50 AM – 9:35 AM

*Emergency Response Planning*

Greg Laurenson, Cuyahoga County OEM

Greg Laurenson is the Hazmat Analyst with the Cuyahoga County Office of Emergency Management and serves as the Information Coordinator for the Cuyahoga County LEPC. He has held roles in public safety since 2019, and prior to his role as Hazmat Analyst, worked as an Intel Analyst with Ohio HIDTA. In his roles with the Office of Emergency Management and the LEPC, Greg assists the four County Hazmat Teams by providing operational support and identifying training opportunities and equipment needs. He is a graduate of The Ohio State University with a degree in International Studies specializing in Security and Intelligence and currently lives on the west side of Cleveland near Kamm's Corners.

9:35 AM – 9:50 AM

Break

9:50 AM – 10:35 AM

*An Overview of Environmental Compliance for Small Businesses*

Lance S. Traves, CHMM, President Labyrinth Management Group

Mr. Traves is the founder and President of Labyrinth Management Group, Inc. (LMG). He has more than 35 years of environmental, health and safety (EHS) consulting experience and specializes in providing strategic EHS compliance and risk management solutions to industrial operations. His expertise includes integrating business processes into the proactive management of EHS issues to achieve competitive advantages.

Mr. Traves has extensive experience in the metal surface finishing sector both as an environmental compliance auditor and in providing ongoing environmental permitting and compliance support to both large and small operations. His permitting and compliance support has included projects related to air pollutant emissions, wastewater discharges, storm water management, waste management, and other environmental aspects. The metal surface finishing operations he has worked with included hexavalent and trivalent chrome plating, electroless nickel plating, aluminum anodizing and coating, electropolishing, metallic printing and etching, conversion coating, and various associated finishing operations (i.e., passivation, cleaning, grinding).

Over the past 25 years, Mr. Traves has served as a technical expert and witness in numerous administrative and judicial proceedings on disputes regarding complex environmental regulatory compliance and risk assessment issues. He has also provided environmental regulatory testimony to State and Local elected officials, USEPA, various State environmental regulatory agencies, and corporate Officers. His publications include numerous papers on environmental and risk management topics presented at technical and business conferences including the peer reviewed article "Double Due Diligence: Incorporating Strategic Environmental Management in Environmental Assessments for Industrial Mergers and Acquisitions" published in the journal Environmental Practice by Oxford University Press. Mr. Traves was also the technical editor for Chapter 6: Environmental Auditing contained in revised 2001 edition of Hazardous Waste Management, published by McGraw-Hill

10:35 AM – 11:20 AM

*Understanding Your PFAS Certificate of Analysis Report*

David Heakin, Analyst V - PFAS, Eurofins

Mr. Heakin has been in the environmental industry since 1988. His experience ranges from a chemist/analyst in various laboratory settings to Project Manager to GC Semi-Volatiles Supervisor to GC Volatiles and Specialty Analytical Supervisor. Mr. Heakin has a Bachelor of Science in Chemistry from Kent State University.

11:20 AM – 11:35 AM

Break

11:35 AM – 12:20 PM

*RCRA Updates – Ohio EPA*

Amber Hicks, Environmental Specialist, Ohio EPA

Amber Hicks is an Environmental Specialist at the Ohio EPA in the small business environmental assistance program (SBEAP) in the Division of Environmental Response and Revitalization. SBEAP is a non-regulatory program within the Ohio EPA which provides free and confidential assistance to businesses focusing on the needs of small businesses.

Amber's current role focuses specifically on hazardous waste. She helps businesses understand and meet regulatory requirements, making complex rules more approachable and manageable.

Before this, Amber held several positions within the Ohio EPA. She worked as a multi-media environmental specialist in SBEAP, covering hazardous waste, air pollution, and surface water. She also served as a hazardous waste inspector in the Bowling Green District Office, and as an air pollution inspector in the Columbus District Office.

Amber earned her Bachelor of Science degree in Animal Biology from Middle Tennessee State University. Before joining the Ohio EPA, she worked in two national parks —Assateague Island National Seashore in Maryland and Haleakalā National Park in Hawaii.

12:20 PM – 12:30 PM

*Closing Comments*