Annual Review & Cost Cutting Strategies

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NEW CLAIMS FILED
(report quarterly)

98,464
12 months ended 06/30/19

98,913
12 months ended 06/30/18

$4 million
2012

$20 million
2019

ACTIVE CLAIMS
Claims with activity in the previous 24 months.

256,962
As of 06/30/19

263,366
As of 06/30/18

Safety and Wellness GRANTS

Injury CLAIMS Allowed
260,000
2000

85,000
2018
What am I looking at?
Claims Cost Control Strategies

- Handicap Reimbursements
- Settlements
- No Fault MVA rule
- 15k program
- Salary Continuation
- Vocational Rehabilitation
- Transitional Work

- Enhanced Care Program
- Better You Better Ohio
- Volunteer Waiver
Return to Work Programs - Transitional Work & Vocational Rehabilitation

- Effective way to return to work
  - 50% drop in workers returning to work after 12 weeks
  - 10% chance of worker returning to work after one year.

- RTW programs reduces the impact of lost time claims

- Early intervention helps reduce the impact and future loses
Handicap Reimbursements

- 26 recognized conditions
- The condition had to result in a delay in recovery
  - Applies to lost time claims only, where TT or Salary Continuation was paid.
    - Example: If only compensation paid was a PPD- no handicap award
- Handicap reimbursement awards now will apply to settlements
Claims Settlements

- The settlement forever resolves all past, present, or future medical and compensation issues, and liabilities in the claim, whether known or unknown.

- Eliminates the reserves on the claim, but the claim will still remain on experience.

- Losses paid from the BWC will appear on employer’s experience.

- Handicap Reimbursement awards can now be applied to settlements.
No-Fault Motor Vehicle Accidents

- Effective for claims July 1, 2017 or after
- The claim is based on a motor vehicle accident involving a third party;
- The third party is issued a citation or evidence of third party responsibility
- Employer files a request for consideration
- BWC determination within 180 days
- Charged to the surplus fund
Enhanced Care Program

- Claim is filed for a knee injury only
- MCO collects additional data on co-existing health issues
- BWC makes initial claim determination – allowed for specific condition(s)
- Lost Time claims will get 50% claim credit and handicap reimbursement awards can now be applied to the claim.
15K Medical Only Program

- Applies to only medical only claims
- Employers are allowed to pay claim cost
- Can help preserve group rates
- Doesn’t have to apply to every claim
<table>
<thead>
<tr>
<th>Employer A (in 15k)</th>
<th>Employer B (not in 15k)</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMR Rate: .50</td>
<td>EMR Rate: .55</td>
</tr>
<tr>
<td>Premiums: $31,859</td>
<td>Premiums: $34,969</td>
</tr>
<tr>
<td>15K Medical only costs: $2,500</td>
<td>Premium difference for 1 year: $3,110</td>
</tr>
<tr>
<td>No impact to experience</td>
<td>Premium difference for 4 years: $12,440</td>
</tr>
</tbody>
</table>
Better You Better Ohio

- Over 15,000 participants have enrolled
- Onsite visits increased to 50 employers scheduled
- New option for employees that utilize personal physician for biometric testing
- Program will continue in the 2020 calendar year
Salary Continuation

- Pay claimant wages
- Indemnity payments don’t hit experience
- Drawbacks
Recreation Waiver

- It's BWC's policy that an injury or disability incurred during voluntary participation in an employer sponsored recreation or fitness activity is **not** compensable if the injured worker signed a waiver of the right to workers' compensation benefits prior to engaging in the recreation or fitness activity.

- Utilized the C-159 form

- Examples: Fitness programs, Company Outings
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